



What Does An Inclusive Workplace Look Like To You?

When you sit and think of inclusion at CHP, what comes to your mind first? An invitation to a fellow co-worker's birthday party? A weekly group you attend during your lunch break? Your manager or supervisor supporting your needs as a working parent? The answer is all of the above. Inclusion happens every single day, from recruiting to an employee's last day on the job, and sometimes beyond. So how do we as an organization make sure that the interactions we orchestrate, allow our coworkers to experience an inclusive environment?

Inclusion is measured by a sense of belonging. This includes the connections we make and the community we share. It really is about feeling connected to our workplace and the people that are around us. An organization that has mastered inclusion is one where people feel encouraged to bring their "authentic selves" to work. Between voicing diverse points of view and finding a sense of connection to others, this is what makes inclusion real.

Weekly Resources



Reflection Question:

- Do you feel like CHP is an inclusive workplace?
- Do you feel like you can be your authentic self at work?



The Limeade Team, [8 Essential Traits of an Inclusive Workplace](#)

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