



“Prejudice is a burden that confuses the past, threatens the future, and renders the present inaccessible”. - Maya Angelou

These words spoken by Maya Angelou more than 30 years ago echo the injustices of the past, add seriousness to our turbulent present and show clearly that prejudice runs counter to what is needed, at the core, for us to become global citizens who promote and develop just and peaceful futures.

Systemic racism and discrimination are rooted in the structure of society itself, in governments, the workplace, courts, police and education institutions. Racism can be explicit but often exists in implicit, subtle and insidious forms that can be hard to pin down. It is our mission to eradicate the subtleties and promote inclusion, justice, dignity and combat racism in all its manifestations.

CHP is dedicated to transparent communication. During our recent reflection sessions, we discussed still being on the fence about using DEI vs JEDI. We recognize that there were some reservations about using "JEDI", so the anti-racism team did some further research to help us make the best decision and we have decided to keep Justice, Equity, Diversity and Inclusion (JEDI). Here is some of that research. Please let us know if you have any questions!

Weekly Resources



Reflection Questions:

- What Stuck out to you?
- Did this shift your perspective on diversity & inclusion work?
- What does it look like to “push beyond what already exists” when working towards inclusion?

Danyelle Solomon, Connor Maxwell and Abril Castro, [Systematic Inequality and American Democracy](#)



JEDI Justice * Equity * Diversity * Inclusion